

10th International Ranger Federation  
World Ranger Congress  
7th October - 11th October 2024  
Hyères France

Congress Report  
Compiled by the International Ranger Federation



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## KEY FIGURES

Total of  
**446**  
Participants

More than  
**80**  
Speakers

**88**  
Countries  
represented

**41**  
Partner / funding  
Organisations

**22**  
Collaborative  
workshops

**3**  
Cultural  
evenings

**7** regional  
meetings

**8**  
Field trips

**5** days of meetings  
and exchanges



## *Message from the President*

The 10th IRF World Ranger Congress (WRC) was another punctuation mark in the memory of all who attended. It was a special event, in a spectacular setting, that was the culmination of many months of planning meetings, organising and logistical arrangements. Whenever rangers from around the world (where many of whom have not met each other before) gather in a foreign location for five days, a unique atmosphere, unlike any other congress, is created. This is evident in a comment from one of the guest speakers who was, “delighted to have been able to engage with and contribute toward the 10th IRF World Ranger Congress: It was one of the best conferences I have been to this year...”

There is always a considerable list of deserving people and organisations to thank for making such an event happen. To the hosts, Gardes Nature de France (GNF), who did an excellent job. Secondly, to the IRF personnel that went above and beyond to make it such a successful event. In not wanting to leave anyone out, I want to sincerely thank all the IRF partner organizations that contributed directly or indirectly to making the Congress possible.

There was a lot to celebrate at the WRC after nearly five years since the last WRC in Nepal and much information to share. The diverse attendance (with 49% of attendees being female, 15% recognising as indigenous people or local communities, and over 80 countries represented) made for interesting presentations and a broad spectrum of ranger-relevant topics. We were grateful for the excellent presentations, as we know so much effort goes into putting them together.

We were able to recognise deserving rangers through the awarding of IRF Awards. It was also an honour to award the renamed IRF Gordon Miller Lifetime Achievement Award for the first time. I am sure Gordon would be very approving of the tied winners, as he knew them both well.

The Congress also highlighted progress that has been made in the sector since the last WRC. It showed how important a declaration can be as it was the Chitwan Declaration and associated Action Plan that framed much of this work. We saw progress in how the recognition of rangers is increasing at a global level and that rangers, seen as essential planetary health professionals, are critical in helping achieve global targets such as the Global Biodiversity Framework. Many tools and standards have been developed to drive a professional and accountable workforce to help both rangers, employers and the ranger supporting community.





At the end of the Congress, we were proud to produce the Hyères Ranger Declaration which will guide the work of the IRF and its members until the next WRC. The declaration was developed with strong input from the regional gathering's declarations, and through a participatory process run prior and during the congress to ensure it truly carried the voices of rangers.

There was a lot of fun to be had with the various evening events (where some went on into the early hours of the morning) and the field trips. These pauses in the programme are important, as new friendships are made, and future collaborations are established. I am always impressed by how rangers seem to quickly break through language barriers to create an inclusive and comfortable environment with fellow rangers.

The end of the congress saw the outgoing and incoming of IRF board members. The new members have much to build on and thus our sincere thanks to those that carried out their duties so diligently. We also left knowing where we will have another opportunity to meet up once more as a sector, with the announcement of the 11th IRF WRC. We are already looking forward to it being held in Puerto Iguazu, Argentina in 2027, and hosted by Sindicato de Guardaparques de la Republica Argentina (SIGUNARA). A main point to come out was that for conservation to succeed, rangers and other stewards of nature need to be recognised, well-supported and equipped to carry out their vital work for all life on earth.

Hasta la próxima vez que nos veamos...

## The Journey from Nepal to Hyères: ([Chitwan Declaration](#) - Results)

At the 9th IRF World Ranger Congress in Nepal, the [Chitwan Declaration](#) was adopted. This document was a powerful roadmap to tackle the challenges rangers face and meet their urgent needs. It set ambitious goals in the journey of transforming the future of Rangers. Here is a short summary of the incredible progress the [International Ranger Federation](#) has made since the 9th IRF World Ranger Congress in Nepal.

### Ranger Welfare:

In the [Chitwan Declaration](#), we committed to empowering and supporting rangers - ensuring they are legally recognized and that their human rights, health, and well-being are respected. This commitment enables rangers to perform their vital roles to the best of their abilities. We advocated for:

- Improved access to health and safety services
- Adequate insurance coverage
- Better work-life balance

As a result of these efforts, we have achieved the following:

- [Global Standards for Ranger Employment and Working Conditions](#): The first-ever global standard aligned with [ILO Decent Work indicators](#).
- [Ranger Safeguards Principles](#): Principles and guidance to safeguard the rights and well-being of rangers.
- Ranger Insurance Meeting: The IRF and [Universal Ranger Support Alliance \(URSA\)](#) organized a meeting in partnership with [United for Wildlife](#) (UfW) to discuss potential insurance options with international insurance companies.
- [Global Census of Protected Area Personnel, including Rangers](#): The first-ever census to include rangers, revealing approximately 286,000 rangers worldwide—far short of the 1.5 million needed to protect 30% of the planet by 2030, as committed in the [Global Biodiversity Framework](#).

### Rangers and Communities:

We believe that protected areas become truly socially relevant when strong, trusting relationships are built between Indigenous peoples, local communities, and rangers.

In the [Chitwan Declaration](#) , we committed to advocating for and supporting:

- Training programs on ranger-community relations
- [Building trust between rangers and communities](#) (YouTube)

As a result, we developed the [IUCN's World Commission on Protected Areas Good Practice Guidelines for Rangers](#), which includes 200 good practices from over 100 countries. These guidelines are a milestone in fostering trust and collaboration, providing rangers worldwide with the tools they need to build lasting partnerships with communities.

This success is a game-changer—strengthening the foundation for meaningful, long-term conservation outcomes for rangers and communities alike!

### **Indigenous Rangers:**

In the [Chitwan Declaration](#), we recognized and committed to supporting:

- Ranger programs for Indigenous Peoples (IP) and Local Communities (LC)
- Professionalizing IP and LC recruited as Rangers
- Rewarding IPLC Rangers with appropriate pay and benefits
- Hiring Indigenous people and local communities into the Ranger profession

We have made unique achievements on this front:

- [Blurred Lines - Indigenous State Rangers: A study providing an initial assessment of Indigenous state rangers' attitudes and experiences from multiple countries worldwide.](#)
- The IRF joined the [Forest Community Initiative](#) and its Call for Action in 2024, strengthening support and resources for rangers globally to conduct their work safely and professionally.
- We supported the participation of rangers representing Indigenous Peoples and Local Communities in regional and global ranger gatherings.
- We have seen an increase in Indigenous ranger membership in the IRF globally, further enhancing the representation of Indigenous voices in conservation efforts.

These achievements reflect our commitment to empowering Indigenous Rangers and fostering their essential role in conservation. Together, we are creating a more inclusive and effective ranger community!



## Capacity Building:

We are committed to:

- Developing guidance and policy frameworks based on international standards
- Ensuring national ministries explore staffing rangers adequately for safe and effective duty

Our achievements include:

- The first [IRF Code of Conduct](#), available in multiple languages, training 3,500 rangers in 70 countries
- The first-ever [Global Ranger Competences](#), outlining essential skills for all rangers.

These initiatives empower rangers, ensuring a stronger and safer workforce for effective conservation!

## Female Rangers:

The global ranger workforce remains heavily skewed in terms of gender, with women significantly underrepresented. We are committed to driving change by:

- Advocating for robust policies that ensure equal opportunities in hiring, promotion practices, and fair wages for all rangers.
- Implementing necessary on-site measures to ensure female rangers feel safe, supported, and empowered in their workplaces, including dedicated facilities.

Our impactful achievements include:

- Conducting the first-ever global [study to assess gender gaps in the ranger workforce](#) and develop actionable solutions to close them.
- Establishing the [IRF Principles on Equity, Equality, and Rights](#), creating a fair and inclusive working environment that guarantees equal opportunities and recognition for all rangers.
- Implementing [Ranger Welfare Standards](#) focused on gender equity, occupational safety, and health, ensuring every ranger can thrive.

Together, we are championing a transformative movement to empower female rangers and build a more equitable and diverse ranger community!



## Ranger Associations:

We are committed to recognizing and strengthening ranger associations by:

- Creating powerful avenues for a united voice for rangers.
- Connecting the global ranger community to foster knowledge sharing and promote best practices.
- Establishing effective communication and advisory channels to advocate for meaningful policy amendments with decision-makers.

We understand the vital role ranger associations play in advocating for the rights of rangers at national and regional levels and we take pride in our significant achievements:

- Over 184 member organizations representing rangers across all seven continents are actively engaged with the RF
- Successfully supported regional ranger gatherings in Asia, Africa, Oceania, and Latin America, strengthening local networks.
- Facilitated impactful meetings between regional ranger associations to share experiences and lessons learned, driving collective progress.
- Finalized the [IRF Global Strategy](#), empowering member associations to enhance their influence and effectiveness in advocating for rangers' rights.

## Technology:

We advocate for:

- Analyzing the potential of various technologies in specific countries and connecting rangers to opportunities provided by NGOs, IGOs, and private companies to enhance access and usage.

We have enabled and empowered:

- A Global Forest Watch training course for 50 rangers in Latin America, facilitated by our Memorandum of Agreement with Global Forest Watch (2023).
- Supported the participation of rangers in the [SMART Global Conference in Namibia](#), fostering innovation in conservation practices.

**We Set Ambitious Goals - And We Have Delivered!**





## GRATITUDE TO OUR SPONSORS

On behalf of the [International Ranger Federation](#) and the 10<sup>th</sup> IRF World Ranger Congress Organizing Committee, we extend our deepest gratitude to our donors for their extraordinary financial contribution to support the success of our global gathering. As well as the generous financial support from donors to enable rangers to attend the 10th International Ranger Federation World Ranger Congress in Hyeres, France.

Your generous support has been instrumental in bringing together 446 rangers and conservation professionals from 88 countries, facilitating the exchange of knowledge, best practices, and innovative solutions in protected area management and conservation.

Your investment in the Congress has enabled:

- Global networking and collaboration among rangers
- Capacity building and skills development
- International dialogue on pressing conservation issues
- Enhanced recognition of the vital role rangers play in protecting biodiversity

Your commitment to conservation and the ranger community is truly inspiring. Your contribution will have a lasting impact on the global conservation effort.

Once again, thank you for your remarkable generosity and trust in our mission.

## Congress theme:

“Contributions and developments of the ranger profession in order to achieve [target 3 of the Global Biodiversity Framework \(30 by 30 target\)](#)“. [The Kunming-Montréal Global Biodiversity Framework \(GBF\)](#) of 2022 sets a target for effective conservation and management of at least 30% of the Earth’s land and sea area by 2030. Due to their crucial role within protected areas and other conservation spaces, rangers are an indispensable work force in achieving this goal on an international scale, simply put, without rangers we will not reach our shared goal.

## Congress goal:

The primary goal of the 10th IRF World Ranger Congress was to unite rangers and supporting organizations worldwide, fostering international collaboration and knowledge-sharing to address pressing global issues affecting rangers, conservation, and the environment.

## 10th IRF World Ranger Congress flag ceremony:

The 10th IRF World Ranger Congress kicked off with a spectacular flag ceremony, showcasing the global unity and diversity of the ranger community. Rangers from every continent proudly carried their national flags, creating a breathtaking display against the stunning backdrop of the Giens Island sea. This powerful ceremony symbolized the collective commitment of rangers worldwide to collaborative conservation efforts, highlighting the crucial role of international cooperation in preserving biodiversity.



## Plenary and workshops:

The 10th IRF World Ranger Congress featured six plenary sessions, each addressing critical topics impacting rangers and global conservation efforts. [Carlos Manuel Rodríguez](#) from the [Global Environment Facility](#) (GEF) set the tone with a [video](#) message, as he was unable to attend in person.

[Dr Madhu Rao](#), Chair of the [IUCN WCPA](#), emphasized the [vital role rangers play in achieving the 30x30 conservation target](#). [Mike Appleton](#) presented an in-depth review of the Chitwan Declaration's achievements during the first plenary session.

The second plenary session launched the inaugural [State of the Ranger Report](#), providing the first global baseline on the ranger profession. This comprehensive report assimilated the best available, internationally comparable data on the ranger workforce.

[John Scanlon](#) led the third plenary session, [highlighting the direct links between rangers' work and achieving the Global Biodiversity Framework \(GBF\) targets](#). He emphasized the critical role rangers play in mitigating climate change, combating wildlife trafficking, and protecting natural habitats.

[Larissa Hale](#) presented the fourth plenary session, focusing on [scaling a network of indigenous woman rangers and exploring the opportunities and challenges](#) associated with this initiative.

Urs Reif, President of the [European Ranger Federation](#), led the fifth plenary session, discussing the [federation's journey in supporting rangers in global conservation efforts](#).

The final plenary session centered on the [IUCN WCPA International Ranger Awards](#), recognizing the courageous and selfless efforts of rangers worldwide. The awards aim to motivate rangers, raise awareness about their critical role in conservation, and showcase their dedication to protecting wildlife and natural resources. This session also launched the IUCN WCPA 2025 Awards.

## WRC workshop topics:

The 10th IRF World Ranger Congress hosted 22 workshops covering a wide range of topics. These topics addressed the challenges faced by rangers worldwide, providing a platform for deliberation and solution-finding. Key discussion areas included:

- [Safety, Wellbeing and Welfare: Human Rights, Safeguards, and Conflict and emotional trauma](#)
- [Ranger Associations](#)



- [Ranger Life of Duty Deaths and Roll of Honour](#)
- [Capacity Building](#)
- [Building trust between rangers and communities](#)
- [Indigenous Communities](#)
- [Inclusive Ranger Workforce](#)
- [Rangers for 30x30](#)
- [Technology](#)
- Networks and communication
- [Marine](#)

Other important events were held on plenary during the Congress: the [IRF Annual General Meeting](#) (Passcode: gZT#isu0), IRF Awards Ceremony, [WRC 2027 Announcement](#) and [Presentation \(Iguazu, Argentina\)](#), the new [IRF elected Board presentation 2024-2027](#) and the [Hyères Ranger Declaration](#).

## Registration:

We are thrilled to report that the 10th IRF World Ranger Congress received an overwhelming response, reaching maximum capacity. This demonstrates the dedication and passion of the global ranger community and their supporters.

Registrations were accepted online through the congress website, with each region allocated a specific number of spots (50 per region, except for Europe with 100 and France with an additional 50, totaling 450 participants). Once regional capacities were reached, notices were sent out via IRF social media platforms, and registrations were blocked. Regional capacities were restricted due to the capacity constraint of 450 participants at the venue.

Key takeaways from the registration process include:

1. Visa accessibility: Future IRF World Ranger Congresses should be hosted in countries with easily obtainable visas and streamlined application processes.



2. Exchange rates and travel: Host countries should have favorable exchange rates and travel conditions to facilitate global participation.
3. Venue capacity: Future host venues should have sufficient flexibility in capacity to accommodate
4. all interested participants.
5. Regional registration limitations: To ensure inclusivity, future congresses should reconsider regional registration limitations, which may have inadvertently excluded some rangers.
6. Providing clear and timely communication regarding registration deadlines, visa requirements, and other essential details.

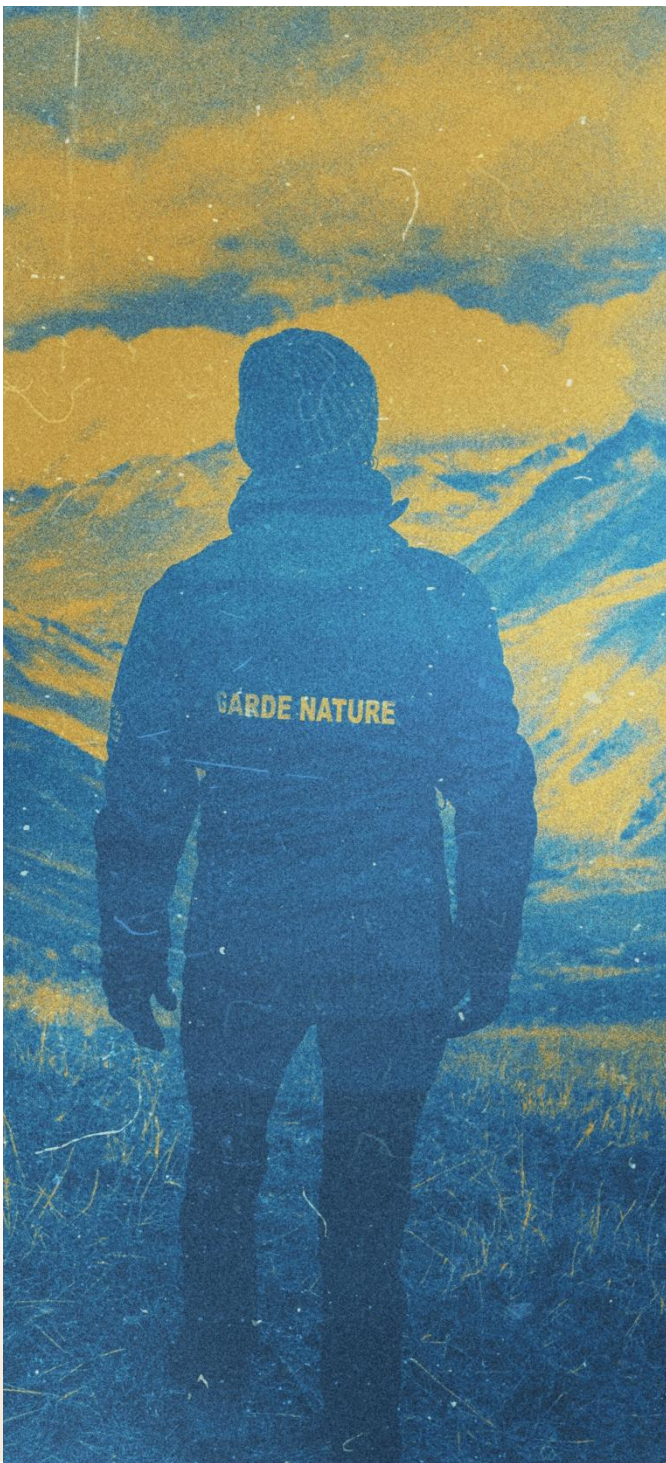
### **Logistical support, visas and travel:**

In preparation for the 10th IRF World Ranger Congress, the official website went live in February 2024, featuring a dedicated page with detailed information on travel options and visa requirements for France.

To facilitate a smooth visa application process, the IRF and GNF engaged in regular meetings with the French Government. A user-friendly visa checker tool was also integrated into the congress website, enabling participants to determine their visa requirements and necessary documentation.

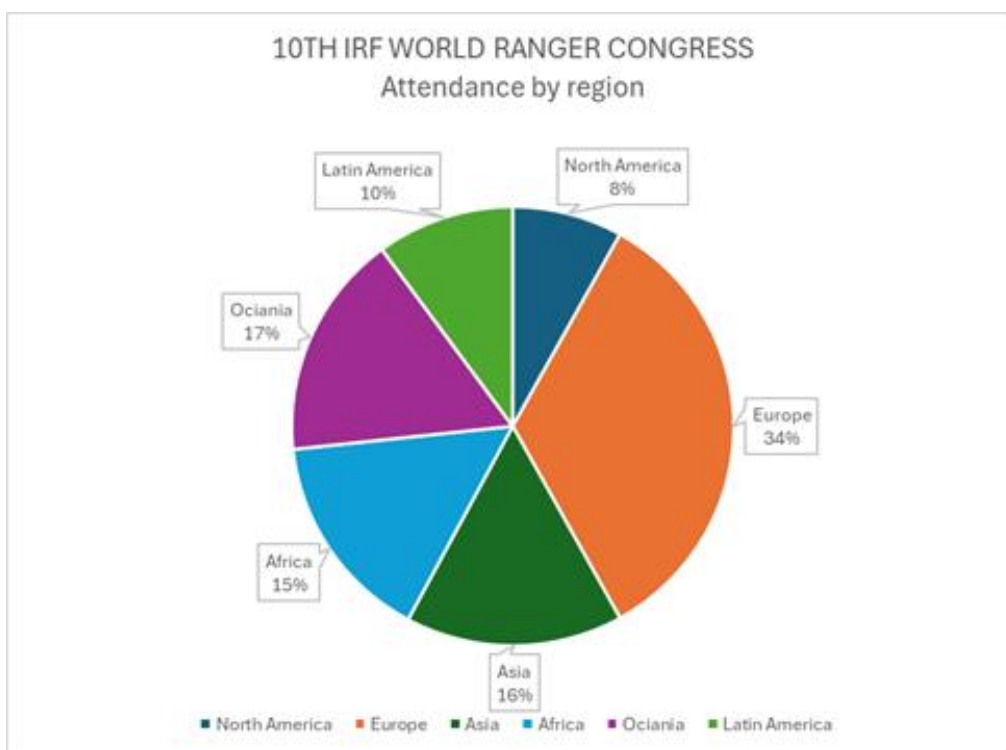
To support delegates' travel arrangements, the website provided comprehensive information on air, bus, and train options to the congress venue. A dedicated WhatsApp group was established to share train and bus schedules, while a separate visa support group offered one-on-one assistance to participants with outstanding visa issues.

In the month leading up to the congress, the organizers maintained daily communication with the French Government to facilitate visa approvals for as many rangers as possible. The IRF supported with over 200 letters of support for ranger visas from the global south. These efforts demonstrated the commitment of the IRF and GNF to supporting participants and ensuring a successful congress.



## Ranger participation and statistics on ranger attendance:

The 10th IRF World Ranger Congress brought together 446 participants from 88 countries worldwide, comprising 49% female and 15% Indigenous People and Local Communities. Approximately 43% of attending rangers received sponsorship from various agencies and organizations. Thanks to the support of our donors and partners this congress was the most diverse and representative IRF World Ranger Congress to date.



The 5-day congress featured a packed program of meetings, exchanges, and knowledge-sharing. Over 80 speakers, predominantly rangers from around the world, participated in six plenary sessions and 22 collaborative workshops held on the first two days. Additionally, seven regional meetings were convened, hosted by regional ranger associations and IRF regional representatives.

The third day offered a unique opportunity for hands-on experience, with eight diverse field trips (detailed below). The evenings were filled with cultural events, featuring three special cultural nights that celebrated the diversity of the global ranger community. The success of the 10th IRF World Ranger Congress was made possible through the generous support of over 40 partners and funding organizations.



### **The potlatch evening: A celebration of global flavors and fellowship:**

The congress commenced with a vibrant Potlatch evening, held outdoors by the seaside. This festive occasion was marked by a dazzling display of colorful uniform patches, lively music, and a palpable sense of camaraderie.

A sumptuous buffet, featuring an array of delicacies from around the world, offered a culinary journey that delighted the taste buds and inspired storytelling and cultural exchange.

As the evening unfolded, the dance floor came alive under the twinkling lanterns of the pine canopy, with a diverse range of music that kept the crowd enthralled.

This unforgettable evening of conviviality, intercultural exchange, and merriment set the tone for a highly successful and engaging congress.

### **Swap and trade and silent auction:**

On Thursday evening, the IRF hosted a Swap and Trade Silent Auction/Raffle, aiming to raise funds to support congress costs. Participants bid on various items, with proceeds going directly to the WRC. Winners were announced at the event's conclusion.

The Swap and Trade tables showcased a diverse range of items, including pins, badges, stickers, and unique contributions from participating rangers' countries and associations. This engaging activity encouraged networking, cultural exchange, and fundraising, while adding a fun and interactive element to the congress.

### **A closing evening celebrating unity and commitment:**

The congress concluded with a memorable closing evening, set against the breathtaking backdrop of the island of Porquerolles. Titled "Cultural Evening," the festivities began with a captivating performance by a traditional dance troupe, accompanied by lively fifes and drums.

A sumptuous dinner featuring local specialties provided an opportunity for participants to share their experiences and reflections from the week, fostering deeper connections and camaraderie.

As the evening progressed, a lively concert energized the crowd, and the dance floor quickly filled with participants from around the world. As the music filled the air and farewells approached, it became clear that this congress would leave a lasting impact.

The event not only created unforgettable memories but also laid the groundwork for numerous concrete collaborations and projects dedicated to protecting nature and supporting communities.



## International Ranger Federation: Ranger Awards:

For the first time since 2019, the International Ranger Federation Ranger Awards took place again at this year's 10<sup>th</sup> World Ranger Congress in Hyeres, France.

### The IRF Gordon Miller Lifetime Achievement Award

The IRF Gordon Miller Lifetime Achievement Award is presented on a 3-4 yearly basis to an individual who has been involved in a career relating to the conservation, preservation, promotion and/or protection of the natural environment, especially those whose actions have positively impacted rangers.

A huge congratulations to the legendary Roger Cole and Richard (Rick) Smith for receiving the prestigious IRF Gordon Miller Lifetime Achievement Award 2024!

This award honors individuals whose lifelong dedication to the conservation, preservation, promotion, and protection of the natural environment has made a lasting impact on rangers worldwide. Their remarkable efforts and unwavering support for the ranger community are truly inspiring. Thank you, Roger and Rick, for your incredible contributions to conservation and the global ranger profession!

### The IRF Young Ranger Award.

The award aims to recognise and raise awareness of the outstanding contributions made by young rangers to the conservation of protected and conserved areas; it honours their efforts and their passion, dedication and commitment. It also seeks to encourage young professionals and to support them, to develop networks. A huge congratulations to Margaret Lynatte Darawanda, an [Akashinga](#) Ranger from Zimbabwe, for winning the IRF Young Ranger Award 2024!

This award recognizes the remarkable contributions of young rangers to the conservation of protected and conserved areas. It honors their passion, dedication, and unwavering commitment to safeguarding our natural world.

### The IRF President's award

Congratulations to Bunty Tao, an Indigenous Ranger from India and the President of the [Ranger Federation of Asia](#), for winning the prestigious International Ranger Federation President's Award 2024!

This award recognizes Bunty's exceptional leadership, dedication, and significant contributions to advancing the ranger profession and conservation efforts.



## Elections:

The 10th IRF World Ranger Congress marked a significant milestone with the first-ever electronic IRF elections. This shift to electronic voting was a response to requests from IRF Regional Ranger Associations and members, aiming to make the process more accessible and efficient. The elections were governed by the [IRF Regulations and Bylaws](#). The results saw the re-election of three Executive members: President Chris Galliers, Secretary Andy Davies, and Treasurer Mike Lynch. Rohit Singh was newly appointed as Vice President. Six new Regional Representatives were elected, with Werhner Atoche Montoya being the only returnee, serving his third and final term as the South American Regional Representative. [The new Regional Representatives include:](#)

- Africa: Mohammed Dikko Bala
- Asia: Hamera Aisha
- Europe: Lars Scharfe
- Oceania: Amanda Dudgeon
- Central America: Christian Puchi
- North America: Mark Caughlan

The electronic voting system yielded a higher-than-normal response rate, with around 81% of eligible members (Full Members) participating in the elections. Additionally, a constitutional resolution was voted on, resulting in the approval of deleting the obsolete Australian Constitution established in Nepal in 2019, with 96% voting in favor.

As with the implementation of any new system, the electronic voting process presented opportunities for refinement. The IRF will conduct a thorough review and consider potential improvements over the next year, aiming to enhance the process for future elections.

The [IRF Election Report](#) and summary are available for download from the [IRF Website](#).





## FIELD TRIPS

The Field Trip Day offered WRC participants a diverse range of eight excursions, catering to various interests and allowing for in-depth exploration of the region's unique ecosystems, conservation efforts, and cultural heritage.

### Field Trip 1: Rayol's Mediterranean Gardens

The visit to Rayol's Mediterranean Gardens was a journey through diverse landscapes. This unique space functions as an open-air laboratory, where gardeners deepen their understanding of plants to support their growth. Topics covered included ecological gardening, ethnobotany, and biodiversity.

### Field Trip 2: Port-Cros Island

The excursion to Port-Cros Island offered insight into its unique biodiversity and management practices. As Europe's oldest marine park, it covers 1,700 hectares of land and 2,900 hectares of marine areas. The visit included a guided walk through Mediterranean forests and along the coastline.

### Field Trip 3: Porquerolles Island

This field trip explored Porquerolles Island's unique ecosystem. Rangers discovered various Mediterranean landscapes, from scrubland to vineyards, and learned about the island's Natura 2000 classification. Three groups examined different aspects: maritime law enforcement, climate change impacts, and bird diversity.

### Field Trip 4: Giens Peninsula & Old Salines Wetland

The Giens peninsula and Vieux Salins wetland excursion highlighted the importance of preserving local biodiversity. The trip began at Pointe des Chevaliers, exploring the region's unique ecosystems via narrow coastal paths. A 4km walk along the Vieux Salins followed, observing the rich biodiversity of the area.



### **Field Trip 5: Colle Noire Forest & Coastal Track**

The field trip to Colle Noire forest and the coastal path at Le Pradet explored the region's ecological richness and management challenges. The group observed the resilience of nature in the Colle Noire massif, devastated by wildfire in 2005. The visit also included the Cap Garonne copper mine.

### **Field Trip 6: Saint-Mandrier Peninsula & Fabrègas Estate**

The visit to the Saint-Mandrier peninsula and the Fabrègas estate focused on ecological restoration and sustainable agriculture. The morning presented a renaturalisation project, while the afternoon explored the Fabrègas estate, featuring varied landscapes, forests, and meadows.

### **Field Trip 7: Forest of Cap Sicié**

Rangers ventured into the Cap Sicié forest to explore its unique ecology and management challenges. The visit began with an overview of the site's geology and rich biodiversity, leading to the designation of three Natura 2000 sites.

### **Field Trip 8: Cap Canaille**

The visit to Cap Canaille focused on its unique geology and biodiversity. At 394 meters, Cap Canaille features ochre-red sedimentary layers formed over 80 million years. Discussions addressed managing tourist impact, balancing conservation and human activities, and strategies for preserving terrestrial and marine environments.



## Hyères Declaration:

One of the most important outcomes of any congress is the Declaration, it helps to guide and shape our work and it acts as the mandate from rangers to the [International Ranger Federation](#) and the [Universal Ranger Support Alliance](#) for the next three years. The [Hyères Ranger Declaration](#) is no exception to this and with its endorsement on the final day of the 10<sup>th</sup> IRF World Ranger Congress, the IRF has a document from rangers with explicit tasks about how we must work to support and advocate for them.

It takes a lot of preparation to create a declaration, and the process started months before the congress started. The IRF listened to feedback from regional congresses and their declarations to create a framework for a global declaration.

The IRF conducted multiple feedback sessions, allowing for maximum input from rangers, ranger employers and international organisations such as the World Bank. This resulted in a baseline document focusing on six core pillars: Recognition, Conditions, Competencies, Inclusivity, Conduct and Rangers' Roles Delivery of Global and National Commitments

On the final day of the 10<sup>th</sup> IRF World Ranger Congress the Declaration was ratified by the attendees, representing rangers from 88 countries. This Ranger Declaration has now been translated into multiple languages and has already been delivered to the [COP12](#) on Environmental Crime, the [COP16](#) on Biological Diversity, and the [COP29](#) on Climate.

Var

# Les gardes nature mondiaux réunis en congrès à Hyères

Issus d'une centaine de pays différents, 450 « Rangers » sont réunis à Hyères pour le Congrès mondial des gardes nature. En ligne de mire, les COP climat et biodiversité, toutes proches.

Dans les couloirs, se croisent les continents. Les forêts des State Parks du Tennessee et l'équipe leopard des neiges de la Mongolie. Les Guarda Pasaques de Rio de Janeiro prennent la pose avec leurs homologues des parcs naturels de la République du Congo. Ici, tous défendent une même chose : « Être la voix de la nature ».

Jusqu'au 11 octobre, 450 « Rangers », c'est le mot anglophone pour désigner les gardes nature, sont réunis au bout de la presqu'île de Giens à Hyères, pour leur 10<sup>e</sup> congrès mondial.

Dans le contexte d'érosion sans précédent de la biodiversité, les gardes nature incarnent l'ambition de protection des milieux sauvages. La feuille de route internationale est très nationale : atteindre 30 % d'aires protégées et des terres immergées et des mers, sous statuts de protection d'ici 2030.

« De nombreux pays disent qu'ils ont réussi à atteindre l'objectif 30 x 30, comme la France, mais en réalité, il ne s'agit pas de réelles aires protégées », alerte Carole D'Antuoni, présidente de l'association des gardes nature de France. Par exemple les parcs naturels ne sont pas des aires protégées, ce sont plutôt des outils de concertation. Cette part importante d'aires peu ou pas protégées, malgré leur appellation, « est un problème dans de nombreux pays. De quelle protection avons-nous besoin ? ».

À l'échelle internationale, les participants jugent tout de même le contexte porteur. « Ce congrès nous aide à faire le lien entre le maintien de la biodiversité et le climat, sous la présidence de la commission mondiale des autres protégées à l'UNEP (Union internationale pour la conservation de la nature). Les aires protégées ne sont pas seulement le support de la vie sauvage, mais aussi une clé pour l'atténuation et l'adaptation au changement climatique ».

La 29<sup>e</sup> COP climat, qui se tiendra à Bakou (Azerbaïdjan) du 11 au 22 novembre prochain, suivra de peu celle dédiée à la biodiversité. Cette COP numéro 16 s'ouvrira à Cali en Colombie le 21 octobre, sur un continent marqué par les gigantesques feux dans la forêt amazonienne.

## Feux en Amazonie « plus agressifs »

« Il y a toujours eu des incendies, témoigne la « Ranger » brésilienne Leandria Nunes, mais le phénomène est plus agressif maintenant que par le passé ».

Avec le Congrès mondial des gardes nature et la COP 16, c'est l'espoir de pousser en avant la protection de ce qui permet aux humains... de vivre sur terre.

SONIA BONNIN  
bonnin@varmatin.com



De la Mongolie au Brésil, en passant par le continent africain, les « Rangers » se fédèrent pour agir ensemble. (Photo So. B.)

AGORA CLIMAT

var-matin  
Dimanche 20 octobre 2024

# Sans les écosystèmes, la Terre n'est plus habitable

À la veille de la COP 16 sur la biodiversité en Colombie, rencontre avec des « rangers » de trois continents. Les défenseurs des aires protégées expliquent pourquoi le temps (nous) est compté.



100 000 emplois menacés, alerte la CGT



## Communication and media coverage:

The 10th IRF World Ranger Congress employed a multi-channel communication strategy to keep participants informed. A dedicated congress website served as a one-stop hub for all relevant information. Additionally, the IRF maintained a strong social media presence through dedicated WRC Instagram and Facebook pages, as well as its existing IRF Instagram, Facebook, and LinkedIn channels. Regular updates were also sent via Mailchimp to ensure participants received timely and necessary information.

On-site, a dedicated media team managed press releases, interviews, and ensured that media outlets unable to attend the congress had access to the necessary information for reporting purposes.

Find press releases, reports and media articles [here](#):

## COP 12 on the UN Convention against Transnational Organised Crime:

Following the successful 10th IRF World Ranger Congress, IRF President Chris Galliers and [Gardes Nature de France](#) President Carole D'Antuoni attended [COP 12](#) in Vienna on October 14, 2024. This event provided a platform to amplify the voice of rangers worldwide.

The [Hyères Declaration](#), formulated during the Congress, was presented as a call to action, emphasizing the importance of supporting rangers in their crucial role in conservation. Their expertise and commitment are vital in addressing environmental challenges and meeting global commitments.



## COP 16 of the Convention on Biological Diversity at Cali, Colombia:

The [International Ranger Federation](#) (IRF) actively participated in the [COP16 of the Convention on Biological Diversity](#) in Cali, Colombia, in late October 2024. The IRF delegation promoted the newly released [Hyères Ranger Declaration](#), emphasizing the crucial role of rangers in implementing the [Global Biodiversity Framework](#).

The IRF co-organized several events, including "Rangers at the Heart of the 30x30 Target: Engaged for People and Nature" and "Rangers: A Vital Workforce for Achieving Success in Conservation." These events highlighted the importance of recognizing rangers as planetary health workers, acknowledging their contributions to global biodiversity objectives, and ensuring a professional, inclusive, and well-resourced ranger workforce.

Key outcomes from the events included:

- Emphasis on the need for greater recognition, resources, and support for rangers
- Highlighting the importance of rangers in achieving global biodiversity objectives
- Call to action for governments, organizations, and individuals to support rangers and recognize their vital role in conservation

The IRF's participation in COP16 demonstrated its commitment to amplifying the voice of rangers and promoting their critical role in conservation efforts.

IRF extends its gratitude to all the partners who made this possible and co-hosted the events:

- Nature X Pairs
- Gardes Nature de France
- Post 2030 Biodiversity Framework-EU Support Project
- URSA
- ICCF Group
- Asociación de Guardaparques del Patrimonio Natural y Cultural de Colombia
- High Ambition Coalition all other donors and people who made this possible

## COP 29 of the United Nations Climate Change Conference:

[COP29, UN, Climate Change Conference](#), Azerbaijan: Guardians of the Forest: Women and Indigenous Peoples at the Forefront of Forest Conservation



Theme: Women, children and youth, indigenous peoples

The [International Ranger Federation \(IRF\)](#) had the opportunity to discuss and present how Indigenous people and women working in conservation are actively recognising themselves as rangers and what more needs to be done to ensure we see indigenous women in leadership positions. From the [State of the Ranger Report](#) the IRF was able to highlight the gaps in training that exist for rangers in how they interact with the community.

The event also highlighted the need to use indigenous knowledge when managing protected areas, notably fire management which has such an impact on greenhouse gas emissions.

It was a wonderful opportunity to partner with the [Prince Albert of Monaco Foundation](#) and the [Canadian Government](#) to discuss how we need to see better conditions and recognition for indigenous rangers, who are vital in the global plans to combat climate change.

Add your signature to show your support for Rangers. [Sign the declaration:](#)

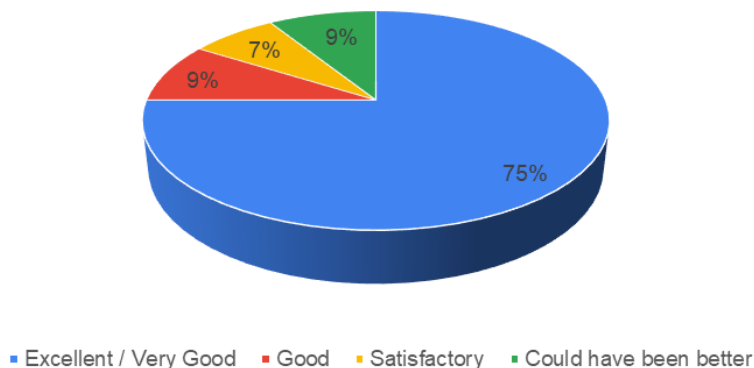
### WRC Feedback from participants:

“It was a very motivating event, full of good vibes and camaraderie. Alliances and friendships were created. These types of meetings help us rangers not feel alone in our work.” - Donaxi Borjes

“My attendance at the 10th IRF world ranger Congress made me realize that as rangers we face the same problems, and I am very happy that the International Ranger Federation is there to carry our voices so that they can be heard by policy makers.” - Edinah Ng'ambi

“It was a special experience; it is a pride to be a volunteer in this work and it motivates you to continue supporting the park rangers of the world. Fue una experiencia especial, es un orgullo ser voluntario en esta labor y les motivo para que sigan apoyando a los guardaparques del mundo.” - Merlin Gamboaar

Feedback: How participants rated the overall congress experience



On behalf of the International Ranger Federation and the Gardes Nature de France, we would like to extend our warmest thanks to all those who took part in the congress, as well as to the funders, institutional partners and sponsors of rangers.

## Our funders



## Institutional support



## Rangers sponsors



## Annexes:

1. Finances
2. [WRC Programme](#)
3. [Links to presentations](#)

## Annex 1 WRC Finances

The final cost of organizing and running the Congress was €219,916, this was €14,891 over the original budget, circa 6%. This was within the expected range of outcomes and below the total income of the congress.

COSTS	Total prévisionnel	Total réel
Lieu du Congrès Belambra Club Les Criques	70,825 €	66,770 €
Transport des participants	26,987 €	24,054 €
Soirées (Potluc mardi / Award Ceremony mercredi / clôture vendredi)	7,600 €	4,925 €
Production & logistique de l'évènement	20,000 €	25,335 €
Services sur place (traducteurs, équipe de production)	15,000 €	11,952 €
Dépenses des bénévoles	22,600 €	54,920 €
Coût de communication	13,875 €	17,321 €
Pack délégués floqués avec logo WRC (composition optionnelle)	1,840 €	1,227 €
Frais comptabilité et assurance	2,750 €	2,727 €
ALEAS (autres dépenses non prévues au budget prévisionnel)	23,548 €	10,684 €
<b>TOTAL CHARGES</b>	<b>205,025 €</b>	<b>219,916 €</b>
DIFFERENCES BUDGET (previous / reel)		14,891 €

The total income for the Congress was, €231,892, giving a total budget surplus of €11,976. Income was split between donations €102,400 and registration fees paid by attendees and their supporters €129,492. This is based on 392 rangers and supporters paying to attend the congress. Many smaller donations were used to pay for the registration costs of rangers and aren't included as part of the list of major donations.

INCOMES	Number	Unitary value €	Total section €
<i>French Biodiversity Agency 2023</i>	1	22,400 €	22,400 €
<i>Ministry of foreign affair</i>	2	30,000 €	60,000 €
<i>Eco counter</i>	1	10,000 €	10,000 €
<i>Institut océanographique Ricard</i>	1	10,000 €	10,000 €
Donations	TOTAL SUBVENTION		102,400 €
Registration payment (330€ less stripe fees)	420	330€ +/-	129,492 €
	TOTAL RECETTES		231,892 €
	DIFFERENCE Costs/Incomes		11,976 €

The table below shows the detailed expenses for the congress across the main cost centers. The largest variation in the budget was the cost of the volunteers, including their travel, meals and accommodation. This resulted in an overspend of 32,320. The other cost centers remained within budget or acceptable ranges.

COSTS	Total prévisionnel	Total réel
<b>Lieu du Congrès Belambra Club Les Criques</b>	70,825 €	<b>66,770 €</b>
Réservation d'une salle plénière 400 places mardi, mercredi & vendredi	4470	
Agent de sécurité obligatoire	1125	
Technicien son & vidéo / régie	1050	
Réservation 2 salles de 140 places pour mêmes jours	7140	
Déjeuners x 4 jours pour 420 participants	22080	
Pauses café/thé x 2 x 3 jours pour 420 participants	8280	
Planche apéritive mardi soir	8280	
<del>Verre apéritif ceremony mercredi soir</del>	<del>3220</del>	
Apéritifs dinatoires vendredi soir pour 400 participants	15180	
<b>Transport des participants</b>	26,987 €	<b>24,054 €</b>
Transferts bus Départ arrivée + transport sortie terrain (VVS)	17037	<b>16,220 €</b>
Bus supplémentaire sortie terrain (3B Voyages)	2350	<b>872 €</b>
Privatisation bateau Port-Cros & Porquerolles du jeudi (OT Hyères)	7600	<b>6,962 €</b>
<b>Soirées (Potlatch mardi / Award Ceremony mercredi / clôture vendredi)</b>	7,600 €	<b>4,925 €</b>
Musique (DJ Barrales)	2500	<b>1,800 €</b>
Groupe de musique vendredi soir (The Famous One)	3500	<b>1,500 €</b>
Fifres & Tambours vendredi soir (Fifres de Gémenos)	1600	<b>500 €</b>
Fifres danse et costumes vendredi soir (Lei Ginesto)		<b>300 €</b>
Association traditions provençales (l'Arbanenco)		<b>200 €</b>
Vélo smoothies (Association l'Econome)		<b>625 €</b>
<b>Production &amp; logistique de l'évènement</b>	20,000 €	<b>25,335 €</b>
Préstaire logistique évènementiel (Anna WALMSLEY)	20000	<b>20,000 €</b>
Hébergement prestataire durant congrès (Anna)		<b>559 €</b>
Direction de production (David MUNOZ)		<b>4,776 €</b>
<b>Services sur place (traducteurs, équipe de production)</b>	15,000 €	<b>11,952 €</b>
Traducteurs anglais, français, espagnol (Talent interpreters)	15000	<b>11,952 €</b>
<b>Dépenses des bénévoles</b>	22,600 €	<b>54,920 €</b>
Hébergement + Repas soir & pdj bénévoles et gardes sponsorisés	13600	<b>45,920 €</b>
Transport bénévoles de l'IRF	9000	<b>9,000 €</b>
<b>Coût de communication</b>	13,875 €	<b>17,321 €</b>
Chargé de communication	7350	<b>7,350 €</b>
Relation presses, rédaction bilan final (Lucie et Ludmilla)	2625	<b>4,665 €</b>
Impression Bannières, déco fond de scène, oriflammes (MAT PRO 83)	3900	<b>5,306 €</b>
Rediffusion des interventions et photographe	volunteers	
<b>Pack délégués floqués avec logo WRC (composition optionnelle)</b>	1,840 €	<b>1,227 €</b>
Patches logo WRC	donations	
T-shirt floqués WRC	donations	
Bouteille & verres réutilisables	Force for	
Sac à dos	Nature	
Casquettes	donations	
Stylos et cahiers	OFB donation	
Badges & cordons	1840	<b>1,227 €</b>
<b>Frais comptabilité et assurance</b>	2,750 €	<b>2,727 €</b>
<b>Frais Expert Comptable</b>	2500	<b>2,500 €</b>
Assurance responsabilité civile professionnelle (MAIF)	250	<b>227 €</b>
<b>ALEAS (autres dépenses non prévues au budget prévisionnel)</b>	23,548 €	<b>10,684 €</b>
Livraison plantes déco (AGRI CAMPUS)		<b>240 €</b>
Porte Drapeau (Faber France)		<b>2,340 €</b>
Location tables et chaises hautes (Lunch location)		<b>1,398 €</b>
Borne photomaton (La selfie Joke)		<b>718 €</b>
Panneaux modulaires posters (SCT Event)		<b>2,040 €</b>
Crêpes soirée potlach (Kerliza)		<b>200 €</b>
Achats divers (Leclerc)		<b>143 €</b>
Frais de déplacement Congrès et Cali / Vienne		<b>3,605 €</b>
<b>TOTAL CHARGES</b>	<b>205,025 €</b>	<b>219,916 €</b>

## Annex 2 WRC Programme:



Rangers at the heart  
of the 30X30 target

Engaged for People & Nature


# MONDAY, 7TH OCTOBER 2024




Start Time	Finish Time	Description	Location
12:00	19:00	Delegates arrive and register	Entrance of the Belambra
12:45	13:45	Lunch break	Designated dining area
14:00	16:00	IRF Board Meeting	Designated meeting room
19:30	21:00	Dinner buffet	Designated dining area





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Presqu'île de Giens - Hyères  
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Rangers at the heart  
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# TUESDAY, 8TH OCTOBER 2024

Start Time	Finish Time	Session / Activity	Description	Speaker / Session leader	Location			
7:00	8:00		Breakfast		Designated dining area			
8:00	17:00		Registration will be open all day for participants arriving at different times of the day		At the entrance of the Belambra			
8:00	8:05	Orientation safety and site rules	Program outline / Safety procedures With MC	Jamie McCallum (Founder - Force For Nature) Hamera Aisha (Senior Manager Wildlife Conservation - WWF Pakistan)	Salle Med (Plenary)			
8:05	8:30	IRF & GNF Welcome	International & French welcome	Chris Galliers (President of the IRF) & Carole d'Antuoni (President of the GNF)	Salle Med (Plenary)			
8:30	9:00	French Welcome	Local representatives and State Authority Ministry of Ecological Transition and Territorial Cohesion French Biodiversity Agency (OFB)	Jean-Pierre Giran (Mayor of Var) Eric Hansen (Regional Director at OFB) Philippe Rogier (Ministry of Ecology)	Salle Med (Plenary)			
9:00	9:45	WRC Intro	Introduction and scene setting	Madhu Rao (IUCN WCPA Chair) & video of Carlos Manuel Rodriguez (CEO and Chairperson, GEF)	Salle Med (Plenary)			
9:45	10:15		Coffee break		Business centre			
10:15	10:45	Plenary 1	Chitwan Declaration - What has been achieved since the last WRC in Nepal in 2019	Mike Appleton (Director of Protected Area Management Re:Wild) & Chris Galliers	Salle Med (Plenary)			
10:45	11:15	Plenary 2	IRF - State of the Ranger Report	Chris Galliers (IRF) & Monica Alvarez Malvido (IRF Development Officer)	Salle Med (Plenary)			
11:15	12:15	Formal Flag Ceremony	Group photo with Flags & Formal uniform required	Jamie McCallum & Hamera Aisha	Outside			
12:30	13:30		Lunch break		Designated dining area			
14:00	15:30	WORKSHOPS						
		<b>WORKSHOP 1</b> Safety Wellbeing & Welfare Human Rights La Tour Fondue	<b>WORKSHOP 2</b> Ranger Associations 1 La Bergerie	<b>WORKSHOP 3</b> Role of honour / Line of duty deaths La Capte	<b>WORKSHOP 4</b> Marine L'Almanarre	<b>WORKSHOP 5</b> Capacity Building (Marine) Porquerolles	<b>WORKSHOP 6</b> Communities 1 Salle Med	<b>WORKSHOP 7</b> Indigenous Communities 1 Les Salins
15:30	16:00		Coffee break		Business centre			
16:00	18:30	Delegates to attend their relevant regional meeting to discuss regional matters						
		<b>REGIONAL MEETING 1</b> OCEANIA Porquerolles	<b>REGIONAL MEETING 2</b> EUROPE Salle Med	<b>REGIONAL MEETING 3</b> NORTH AMERICA Tour Fondue	<b>REGIONAL MEETING 4</b> ASIA Bergerie	<b>REGIONAL MEETING 5</b> AFRICA Almanarre	<b>REGIONAL MEETING 6</b> LATIN AMERICA La Capte	
19:30	00:00		Dinner buffet with potlach & DJ		Designated dining area			



# Rangers at the heart of the 30X30 target

Engaged for People & Nature

## WEDNESDAY, 9TH OCTOBER 2024



Start Time	Finish Time	Session / Activity	Description	Speaker / Session leader	Location
7:00	7:45		Breakfast		Designated dining area
8:00	10:00		IRF AGM addressing previous years activities / finances and discussing agenda items		Salle Med (Plenary)
10:00	10:30		Coffee Break		Business centre
10:30	11:00	Plenary 3	Rangers & the Global Biodiversity Framework	John Scanlon (Chair of the UK Government's IWT Fund, Chair of the Global IEWIC and CEO of the Elephant Protection Initiative)	Salle Med (Plenary)
11:00	11:30	Plenary 4	Scaling a network of indigenous women rangers - Opportunities & Challenges	Larissa Hale (Co-Founder & MD, Queensland Indigenous Womens Ranger Network)	Salle Med (Plenary)
11:30	12:00	Plenary 5	Beyond survival : Looking at ERF's journey supporting rangers delivering on global conservation goals	Urs Reif (European Rangers Federation, President)	Salle Med (Plenary)
12:30	13:30		Lunch break		Designated dining area
14:30	16:00		WORKSHOPS		
		WORKSHOP 1	Capacity building (Training)		
		WORKSHOP 2	Communities 2		
		WORKSHOP 3	Inclusive Ranger Workforce 1		
		WORKSHOP 4	Natural Solutions		
		WORKSHOP 5	Technology 1		
		WORKSHOP 6	Capacity building		
		WORKSHOP 7	Ranger Associations 2		
		WORKSHOP 8	Indigenous Communities 2		
			La Tour Foundue	La Bergerie	La Capte
			L'Almanarre	Porquerolles	Salle Med
			Les Salins	Port-Cros	
16:00	16:30		Coffee break		Business centre
16:30	18:00		WORKSHOPS		
		WORKSHOP 9	Safety Wellbeing & Welfare: Safeguards		
		WORKSHOP 10	30X30		
		WORKSHOP 11	Inclusive Ranger Workforce 2		
		WORKSHOP 12	Human Rights World Cafe		
		WORKSHOP 13	Safety, wellbeing & welfare : conflict & emotional trauma		
		WORKSHOP 14	Technology 2		
		WORKSHOP 15	Networks & communication		
			La Tour Foundue	La Bergerie	La Capte
			L'Almanarre	Porquerolles	Salle Med
			Port-Cros		
19:00	20:00		Dinner buffet		Designated dining area
20:15	20:30		Overview and arrangements for fields trips With MC	Jamie McCallum & Hamera Aisha	Salle Med (Plenary)
20:30	00:00		IRF Awards Ceremony & DJ	Jonathan Churcher (Chief Executive Officer - Game Rangers International)	Salle Med (Plenary)

## THURSDAY, 10TH OCTOBER 2024



Start Time	Finish Time	Description	Location
7:00	7:45	Breakfast	Designated dining area
8:00	8:30	Picnic collection for field trips lunches	Entrance of the Belambra
8:30	9:00	Meet at the parking bay for the departure of the different field trips	Parking lot in front of Belambra
9:00	12:00	Field Trips Hiking shoes, sunscreen, water bottle, waterproof jackets	
		Picnic	On site
13:00	18:00	Field Trips Hiking shoes, sunscreen, water bottle, waterproof jackets	
18:30	19:30	Trade and Swap	Salle Med (Plenary)
19:30	20:30	Dinner buffet	Designated dining area
21:00	23:00	Cinema session: Rhino Man	Salle Med (Plenary)



## Rangers at the heart of the 30X30 target

Engaged for People & Nature

### THURSDAY, 10TH OCTOBER 2024

#### Field trips

Port-Cros Island	Porquerolles Island	Salty Wetlands & Giers Peninsula	Forest of Cap Sicié	Fabrigas domain & Saint mandrier's	Forest of Colle Noire & coastal track	Domaine du Rayol	Coves National Park
9:00 - 18:00	9:00 - 18:00	9:00 - 18:00	9:00 - 18:00	9:00 - 18:00	9:00 - 18:00	9:00 - 18:00	9:00 - 18:00
45 mins	25 mins	30 mins	70 mins	80 mins	30 mins	90 mins	90 mins
Difficult	Difficult	Moderate	Difficult	Easy / Moderate	Moderate	Easy	Moderate / Difficult
French / English	French / English	French / English	French / English	French / Spanish	French / English	French / English & French / Spanish	French / English
<p>1st Group: A summary of forest management practices, wildfire prevention strategies, healing spots, and the island's historical significance.</p> <p>2nd Group: A look into the island's history, focusing on endangered species, its unique flora and fauna, the impact of tourism, and its military heritage.</p> <p>3rd Group: An underwater trail ideal for snorkeling.</p> <p>Afternoon all participants enjoy a boat tour.</p>	<p>1st Group: Focus on the island tour, including regulations, maritime law enforcement, sea usage management, governance models, Natura 2000, biodiversity, invasive species, and the effects of marine reserves.</p> <p>2nd Group: Explore the coastline and its beaches, addressing visitor numbers, habitat recovery, terrestrial invasive species, usage management, climate change, landscape concepts, and fire risks.</p> <p>3rd Group: walk the cliffs, covering avian biodiversity, terrestrial usage management, hunting, circulation, sports events, fire risks, and visitor impact.</p>	<p>A popular tourist destination known for its saline heritage and as a biodiversity hotspot in wetlands.</p> <p>A brief overview covers the challenges of intense tourism on endangered plant species, the role of law enforcement and military heritage in conservation efforts, and the involvement of the National Forestry Office.</p>	<p>Exploring Natura 2000 terrestrial and marine sites reveals vital forest, coastal, and marine habitats under stringent protection and management.</p> <p>These areas, including municipal forests and classified sites, are crucial for preserving biodiversity. Additionally, the study of cetaceans and the rich religious and military heritage offer a comprehensive understanding of the region's ecological and cultural significance.</p>	<p>Ecological restoration of sites, reducing artificialization in developed areas, and promoting short-cycle subsistence agriculture are key to sustainable land management.</p> <p>Additionally, using these sites for educational purposes and providing local school children with fresh, locally grown food, supports community well-being and environmental awareness.</p>	<p>Effective post-fire management of Mediterranean forests and the preservation of sites like the Cap Garonne copper mine and military heritage are crucial for ecological and historical integrity.</p> <p>Addressing overuse of natural spaces and enhancing coastal trail developments to ensure sustainable tourism while protecting natural and cultural assets.</p>	<p>Biodiversity and garden landscapes reflect Gilles Clément's concepts, emphasizing natural harmony and ecological sustainability. For 35 years, the association has managed a Coastal conservatory site with 85% self-financing, demonstrating a successful model of long-term, financially sustainable conservation and landscape management.</p>	<p>Exploring natural spaces managed by the Coastal conservatory. The Calanques National Park offers stunning views of the Mediterranean coastline while showcasing effective conservation practices. This visit highlights the importance of protecting these landscapes and provides valuable insights into their ecological and aesthetic significance.</p>

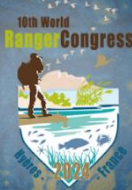


## Rangers at the heart of the 30X30 target

Engaged for People & Nature


### FRIDAY, 11TH OCTOBER 2024

Start Time	Finish Time	Session / Activity	Description	Speaker / Session leader	Location
7:30	8:30		Breakfast		Designated dining area
9:00	9:15		Update brief for the day With MC	Jamie McCallum & Hamera Aisha	Salle Med (Plenary)
9:15	10:15	IRF Nominee presentations	Any nominees from the floor are to address IRF members (3 mins max)	IEC Chair James Slade and nominees	Salle Med (Plenary)
10:15	10:45		Coffee Break		Business Centre
10:45	11:15	Plenary 6	Launch of the IUCN International Ranger Awards	Mike Appleton and Olga Biegus (Project manager, IUCN-US)	Salle Med (Plenary)
11:15	11:45	11th WRC	Location Announcement Snapshot presentation of the next congress location	Chris Galliers and 11th WRC Hosts	Salle Med (Plenary)
12:00	13:00		Lunch break		Designated dining area
13:30	14:00	IRF Board	Announcement (official photo)	IEC Chair James Slade	Salle Med (Plenary)
14:00	15:00	Hyères Declaration	Arrange statement, vote, and discussion	Rohit Singh - IRF Regional Representative for Asia	Salle Med (Plenary)
15:00	15:30		Coffee break		Business centre
15:30	17:00	WRC Conclusions	Concluding Talks & Post-Congress Perspectives With MC	Hamera Aisha (WWF) & Carole d'Antuoni (GNF)	Salle Med (Plenary)
17:00	19:00		Free Time		
19:30	02:00		Cultural Night & Cocktail dinner / Music band & DJ		Designated dining area




**Rangers at the heart  
of the 30X30 target**  
 Engaged for People & Nature

# SATURDAY, 12TH OCTOBER 2024




Start Finish Time Time	Description	Location
7:00 10:00	Breakfast	Designated dining area
10:00	Check out for everyone - Shuttle to Toulon and Hyeres train station	



If you have photos  
to share, you can  
scan this **QR code**.



If you need information  
about transportation,  
you can find several  
details on this **QR code**.

